



CONNECTICUT DEPARTMENT OF TRANSPORTATION

POLICY STATEMENT

POLICY NO. EX.O.-27

September 29, 2023

SUBJECT: Title VI

It is the policy of the Connecticut Department of Transportation (Department) to effectuate the provisions of Title VI of the Civil Rights Act of 1964, as amended (42 USC Section 2000d), 49 CFR Part 21, and 23 CFR Part 200, FTA Circular 4702.1.B, 49 CFR Part 303 and other nondiscrimination directives. The Department prohibits discrimination on the basis of race, color, or national origin and will ensure that no person is excluded from participation in, denied the benefits of, or is otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the United States Department of Transportation. The Department has signed Title VI Assurances with each of its federal funding agencies, and further assures that every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not. The Department has developed a Title VI discrimination complaint process that is compliant with the Title VI requirements.

The Commissioner, as Chief Executive Officer of the Department, has the overall responsibility for carrying out the Department's commitment to the Title VI Program. The Title VI Program is a Department wide initiative, and all managers, supervisors, and employees share the responsibility of ensuring compliance.

The Title VI Program implementation responsibilities have been delegated to the Department's Bureau Chiefs. The Bureau Chiefs will designate Title VI Liaisons who will be responsible for the day-to-day collection, analysis, and reporting of Title VI related data. The Title VI Liaisons will conduct compliance and program reviews to ensure that the Department is adhering to the procedures outlined in the Department's Title VI Implementation Plan.

The Office of Equity is responsible for the Department's Title VI Program activities, including providing technical assistance to the bureaus, overseeing and monitoring the implementation of the Department's Title VI Plan, and coordinating the submission of any required reports. Ms. Debra Goss, Director of the Office of Equity, has been designated as the Department's Title VI Coordinator, and can be reached at (860) 594-2169. The Office of Equity is located at 2800 Berlin Turnpike, Newington, CT 06111-4113.

(This Policy Statement supersedes Policy Statement No. EX.O.-27 dated March 13, 2019).

Garrett T. Eucalitto
Commissioner