

RAPID RESPONSE TEAM SERVICES

The Mission

The Rapid Response Team exists to ease the impact of layoffs and plant closings by coordinating customized transition support services for businesses and affected workers.

Prior to layoff, the Rapid Response Team can provide either virtual or in-person “Early Intervention” sessions where employees can learn about unemployment insurance benefits, one-on-one job development, training funds to update or develop new skills, on-the-job training incentives for employers to hire you, health insurance options, and other supportive services that provide help, advocacy, and support to dislocated workers and their families. The Team also offers on-site or virtual job search and related workshops as well as assistance in coordinating targeted career fairs.

The Benefits

- Assists companies to access the resources they need to continue to be successful, including helping meet existing and future talent needs.
- Personalized services from a Rapid Response Team member who will assist the employer and workers with workforce development and social support issues.
- Lower unemployment insurance costs as employees are re-employed more quickly when services are provided prior to layoff.
- Higher productivity and morale during due to reduced stress from feeling the employer worked hard to help them in a difficult time.

Helpful Links

[Worker Adjustment and Retraining Notification \(WARN\) Act](#)

[Early Intervention Team Packet](#)

[Rapid Response Team Webinar on job transition support](#)

Contact Us

CT Department of Labor
Rapid Response
200 Folly Brook Boulevard
Wethersfield, CT 06109
860-263-6580
dol.rapidresponse@ct.gov

Visit the [Rapid Response Unit](#) Web Page for more information