

Social Justice Advisory Committee

MINUTES

Wednesday, March 26, 2025
2:00 p.m. – 3:00 p.m.
Zoom

Committee Members Present: Chief Vernon Riddick, Dr. Mark Kirschner, Kevin Lawlor, Dori Dumas, Captain Ryan Maynard, Chief Brian Wright, Ebony Epps, Iran Nazario, Maya Donald, Lieutenant Colonel Christopher Fongemie, Ken Barone, Dr. Maggie Silver

Staff: CJ McGuffy, Jessica Gouveia, Karen Boisvert

Guest: Attorney Eric Daigle

I. Welcome & Introductions

The meeting was called to order at 2:00 p.m.

II. Approval of January 29, 2025, Minutes

The minutes were unavailable and it was agreed that they would be reviewed at the next meeting.

III. New Business

a. CPCA Entry Level Exam Discussion

Chief Riddick introduced Attorney Eric Daigle of the Daigle Law Group to share his insights into the current CT Police Chiefs Association entry-level written exam. The test is available through Police App, and most CPCA departments accept the results of the exam. The exam was developed from a survey of CT Police Chiefs to determine the knowledge, skills, abilities, and personal traits needed for an entry-level police position. The entry-level exam was also evaluated across the current curriculum used in the police academy. The exam is timed and consists of multiple-choice questions and requires reading passages and listening to audio recordings.

According to Attorney Daigle, the test assesses police situational judgement, basic math and numerical word problems, synonyms, sentence completion, spelling, and reading comprehension. There is a fee of \$95 to take the exam.

Committee members were given an opportunity to ask questions of Attorney Daigle about the exam. There was a discussion about the number of questions on the exam, the time permitted to complete the exam, how the exam is proctored, how applicants verify their identity, whether there is a waiver to the exam fee for individuals, how frequently the exam is reviewed, and whether the exam is fair.

Following a brief discussion about the exam, Chief Riddick thanked Attorney Daigle for volunteering his time to speak with the Committee and being available to answer questions.

IV. General Discussion

Due to the time, other agenda items will be tabled to the April meeting.

There was no further discussion, and the meeting adjourned at 3:00 p.m.